APRIL 1, 2022 VOLUME 2

# FROM A RECRUITER'S DESK

Management Recruiters of Tallahassee Monthly Newsletter



# COULD THE 'GREAT RESIGNATION' TURN INTO THE 'GREAT REGRET'

The Great Resignation has been at the forefront of the economy since the beginning of 2021 and shows no signs of slowing down as we finish out Q1 of 2022.

Almost 4.3 million people quit their jobs in January, according to a new report from the US Department of Labor. There were also 11.3 million job openings, indicating that the U.S. labor market is remaining strong and steady in the new year.

This uncommon level of resignations shows that we are in a strong market with an abundant amount of opportunities. However, individuals are realizing they are switching to new companies with no significant gain. Sometimes the grass is not always greener. We will dive deeper into this subject next month.

We hope to use this newsletter to share our insights, best practices, and tips that will help any individual in their career and beyond. Please reach out if there are any topics you would like us to discuss.

Sincerely,

- The MRT Team











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**RECENT BLOG POST -**

# RETAIN TOP EMPLOYEES THROUGH THE 'GREAT RESIGNATION'

Since the beginning of 2021, almost 4 million workers quit their jobs each month. Highly recruited talent are looking for companies that invest in their employees and are committed to the personal wellbeing of all workers. Below, are a few strategies that can help retain talent effectively.

**READ MORE** 



RECENT BLOG POST -

# OUR RESUME GUIDE- THOSE BURNING QUESTIONS ANSWERED

As recruiters, we know there are lots of myths out there on the best practices for resume building. Resumes can be a tricky task with lots of differing opinions. We want to calm some of the worries and answer some of these burning questions.

**READ MORE** 

### **EMPLOYEE SPOTLIGHT - SANDRA**



An outlook of Management
Recruiters of Tallahassee's
successes and challenges
throughout the last 25 years
through the eyes of Sandra
Jones, wife of Co-Owner,
Jerry Jones. Sandra had
been an observer but is now
part of the MRT team as our
Senior Business Systems
Manager.

READ MORE

### **EMPLOYEE SPOTLIGHT - SUNDAE**

As the daughter of an entrepreneurial female, Sundae McMillan grew up watching her mother build her own businesses to eventually join one of those businesses.
Sundae understands the significance of Women's History Month and what it means for women in the professional world.

READ MORE











# Consulting Corner WHE

WHERE MARKETS, MOVEMENTS, AND MONUMENTAL MOMENTS ARE DISCUSSED.



# WHAT TO DO WHEN A RECRUITER CALLS

ANSWER THE CALL. The best thing you can do for your career is to answer a recruiter's call. What comes next will all be explained in this video...

**WATCH HERE** 



# **RESUME DO'S AND DON'TS**

How long should my resume be? Should I specialize my resume or keep it general? Where should I leave things off my resume? What resume format is best to use? What are resume keywords?

**WATCH HERE** 



# REFERENCES ON A RESUME EXPLAINED

References can have a HUGE impact on your job search process. As experts in the hiring and onboarding process, we reveal the best tips and practices to make those references count!

**WATCH HERE** 

# **JOB**

**OPENINGS** 

### **VP OF OPERATIONS**

Chicago, IL area

for a small privately-held custom injection molder

This role is part of a succession plan and will ultimately assume the role of President/CEO

## **DIRECTOR OF OPERATIONS**

Wisconsin

for a mid-sized plastics manufacturer

5 plants serving the agricultural and industrial markets

### **CONTACT MIKE JONES ABOUT JOBS**

# **CORPORATE CONTROLLER**

Georgia

for a small privately-held custom injection molder

# **ENGINEERING MANAGER**

Pennsylvania

for a large private equity-owned custom plastics manufacturer

This role will be groomed to assume the lead engineering role for the entire company one day

# **VP OF SALES**

Remote

for a captive injection molding company







