

# FROM A RECRUITER'S DESK

*Management Recruiters of Tallahassee  
Monthly Newsletter*



## MANUFACTURING TRENDS AND LEGO AT THE FOREFRONT

Last year, LEGO Group announced that they invested \$1 billion to build a manufacturing facility in Chesterfield County, Virginia and to expand on their current factory in Mexico. This factory will be LEGO Group's first manufacturing facility in the United States, paving the way for reshoring and showcasing the opportunities the US has for domestic manufacturing. As the seventh factory globally, this will also expand the LEGO group's global manufacturing network by bringing in over 1,700 jobs to the United States. The factory will operate as a carbon-neutral facility, consisting of a solar park to power operations helping minimize energy consumption.

LEGO Group's CEO Niels Christiansen stated, "We were impressed with all that Virginia has to offer, from access to a skilled workforce, support for high-quality manufacturers, and great transport links". Opening another manufacturing facility can have various positive effects on the manufacturing industry such as:

- Job creation
- Supply chain optimization
- Increased production capacity

An article by NPR states "It's been a very good year for U.S. manufacturing. Factories added 467,000 jobs in the last 12 months and factory production in September was the highest in 14 years, according to the Federal Reserve."

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# JOB OPENINGS

## PRODUCTION SUPERVISOR

Hoover, Alabama

for an Automotive Tier I Supplier

## ENGINEERING MANAGER

Vineland, New Jersey

for a medial device manufacturer

## SR. PROCESS ENGINEER

Connecticut

for an automotive manufacturer

## TOOLING ENGINEER

Orange County, California

must have Deep Draw experience

## MAINTENANCE & FACILITY MANAGER

Houston, Texas

for wire and cable manufacturer

## ENGINEERING MANAGER

Grand Rapids, Michigan

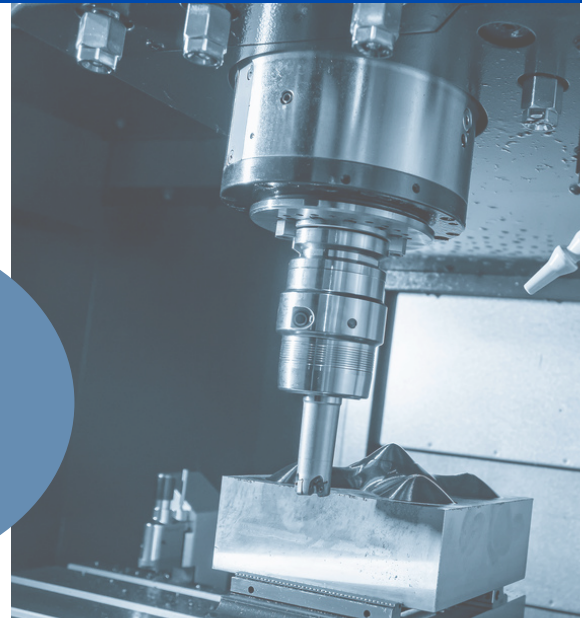
for plastics manufacturer

## ELECTRICAL ENGINEER

South Bend, Indiana area

Industrial Manufacturing

CONTACT  
MIKE JONES  
ABOUT JOBS  
HERE



## SALES MANAGER

Juarez, Mexico

for plastics manufacturer

## QUALITY ENGINEER

St. Louis, Missouri

for plastics manufacturer

## TOOL DESIGN ENGINEER

St Louis, Missouri

for plastics manufacturer

## PLANT CONTROLLER

South Bend, Indiana area

Industrial Manufacturing

## DIRECTOR OF SALES

Nashville. Tennessee

Industrial Manufacturing

# CONTRACT STAFFING

**FLEXIBLE TALENT SOLUTIONS  
TO SCALE YOUR TEAM FAST**

**KATHY HEDRICK**  
**Contract Staffing Manager**

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O: (850)-542-1927  
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## BENEFITS



### INCREASED FLEXIBILITY

Find the right fit for short-term, project-specific, long-term, or contract-to-hire roles, and ramp up or down without a long-term commitment.



### GREATER TALENT ACCESS

Source high caliber talent with specific skills or experience that you would not be able to bring on in a full-time capacity.



### FASTER ONBOARDING

Get the best talent in place sooner by hiring experts with role-relevant experience and avoiding specialized training.

## CONTRACT STAFFING FAQ



*with Kathy Hedrick*

**AN OUTSIDERS PERSPECTIVE ON RECRUITING:**

[\*\*READ HERE\*\*](#)

WHERE MARKETS, MOVEMENTS, AND  
MONUMENTAL MOMENTS ARE DISCUSSED.



75% of professionals currently working in their companies were influenced to accept the job offer because of the positive candidate experiences they had throughout the hiring process. A positive candidate experience typically consists of a seamless interview process, a smooth transition from job applicant to new employee, and proper training for employee success. Providing an exceptional candidate experience can assist your company in finding, recruiting, and hiring top quality talent which, in turn, often results in long-term relationships that bring stability and success. Some benefits of a positive candidate experience for your business are:

- Higher candidate engagement and retention
- Better candidate alignment with company values and culture
- Improved employee productivity, morale, and job satisfaction
- Increased brand awareness and positive word-of-mouth

[WATCH HERE](#)

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RECENT BLOG POST -  
**RECESSION? KEEP HIRING  
TALENT!**

[READ MORE](#)

Your people are your biggest asset.

Cutting that asset in a recession should be a last resort.

At the end of 2008, unemployment increased 13% from the year prior. Layoffs were seen around the country, leaving those employed with lower morale and productivity. Onboarding new talent during a recession brings new perspectives, which can be a solution source during difficult times. Keeping fresh talent on your team creates a ripple effect throughout the company.



RECENT BLOG POST -  
**HOW TO GET AHEAD IN OUR  
INDUSTRIES- Q&A WITH  
MRT'S CO-OWNERS**

[READ MORE](#)

*Q: How can leaders improve their own skills?*

**Jerry:** Change is hard, but change is a must. If you are not going forward, you are going backward. In today's competitive race for people, for opportunities, for business, for profitability, you've got to be moving forward. What you did yesterday will get you by, but for tomorrow, you're already behind. You're going to have to be standing on the gas pedal at all given times. And your people are the most trusted asset in your company.

# CONTACT US

## CREATE A TALENT MANAGEMENT PLAN FOR 2023

SCAN ME



## WE FILL THE GAP.

74% of manufacturing executives reported finding the right talent for the job was their biggest challenge in 2022.

Talent management is the second biggest priority for most manufacturing firms coming into 2023.

[CONTACT US](#)

**FREE CONSULTATION  
CALL TO DISCUSS  
YOUR BUSINESS NEEDS**





# RECENT PLACEMENTS

## PLASTICS/INJECTION MOLDING

- Engineering Manager
- Engineering Tool Designer
- Project Engineer/Manufacturing Engineer
- Quality Engineer

## MEDICAL DEVICE

- Outside Sales Representative
- Plant Manager
- Process Engineering Manager
- Process Engineer

## TELECOMMUNICATIONS

- Tooling Tech

## INDUSTRIAL/WIRE

- Electrical Engineer
- Operations Manager
- Controller

## CONSTRUCTION

- Project Manager

## AUTOMOTIVE

- Production Coordinator

## PLASTICS & METALS

- Process Engineer
- Software Engineer

## INDUSTRIAL SEQUENCING

- Director of Sales



**PLACEMENT WITH PURPOSE**

**Contact Us**

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