

FROM A RECRUITER'S DESK

*Management Recruiters of Tallahassee
Monthly Newsletter*



NEW YEAR MEANS NEW TALENT: HOW TO ONBOARD PROPERLY

Thirty-six percent of the U.S. workforce is planning to leave their job in 2023. So, what does this mean for the New Year?

It is time to learn how to onboard properly.

The New Year marks a time for change and growth for millions of people around the country. A huge part of this change is often health-related (yes, we all want to lose 10 pounds), relationship-related, or even job-related. It is crucial that during this time, employers are using best practices in hiring and onboarding to retain the best talent.

Showing the new employee that the company is organized and wants to provide them with the most support possible is the best way to onboard. The first few weeks of employment are crucial for employers to show their willingness to accommodate the new employee and provide paths for growth. Of employees who will quit their jobs, 17.42% will do it within their first month of employment.. Alternatively, 16.45% of people quit their job within their first week, and 14.48% of employees who quit do it after six months, according to a survey by Zippia.

The results of the survey prove that even if you have the proper hiring procedures and a quick and effective process, a bad onboarding process can be a deal breaker.

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CONTRACT STAFFING

FLEXIBLE TALENT SOLUTIONS
TO SCALE YOUR TEAM FAST

Powered by MRINetwork

BUILDING THE BEST TEAM DOESN'T ALWAYS COME DOWN TO FULL-TIME HIRES. CONTRACT STAFFING CAN HELP YOU FILL PIVOTAL ROLES AND STAFF SPECIFIC PROJECTS QUICKLY, FREEING YOU UP TO FOCUS ON OTHER PRIORITIES.

CREATIVE SOLUTIONS

- ▶ **DETERMINE YOUR NEEDS:**
We work with you to establish clear job requirements and hiring objectives, early.
- ▶ **STREAMLINE TALENT ACCESS:**
We start by reviewing our internal database for pre-screened candidates who may be right for your position, further condensing the hiring process.
- ▶ **HIRE THE BEST:**
We promise to find the right fit, so that you can spend less time worrying about recruitment and more time focused on your business.

BENEFITS



INCREASED FLEXIBILITY

Find the right fit for short-term, project-specific, long-term, or contract-to-hire roles, and ramp up or down without a long-term commitment.



GREATER TALENT ACCESS

Source high caliber talent with specific skills or experience that you would not be able to bring on in a full-time capacity.



FASTER ONBOARDING

Get the best talent in place sooner by hiring experts with role-relevant experience and specialized training.



SCAN ME



KATHY HEDRICK

Contract Staffing Manager

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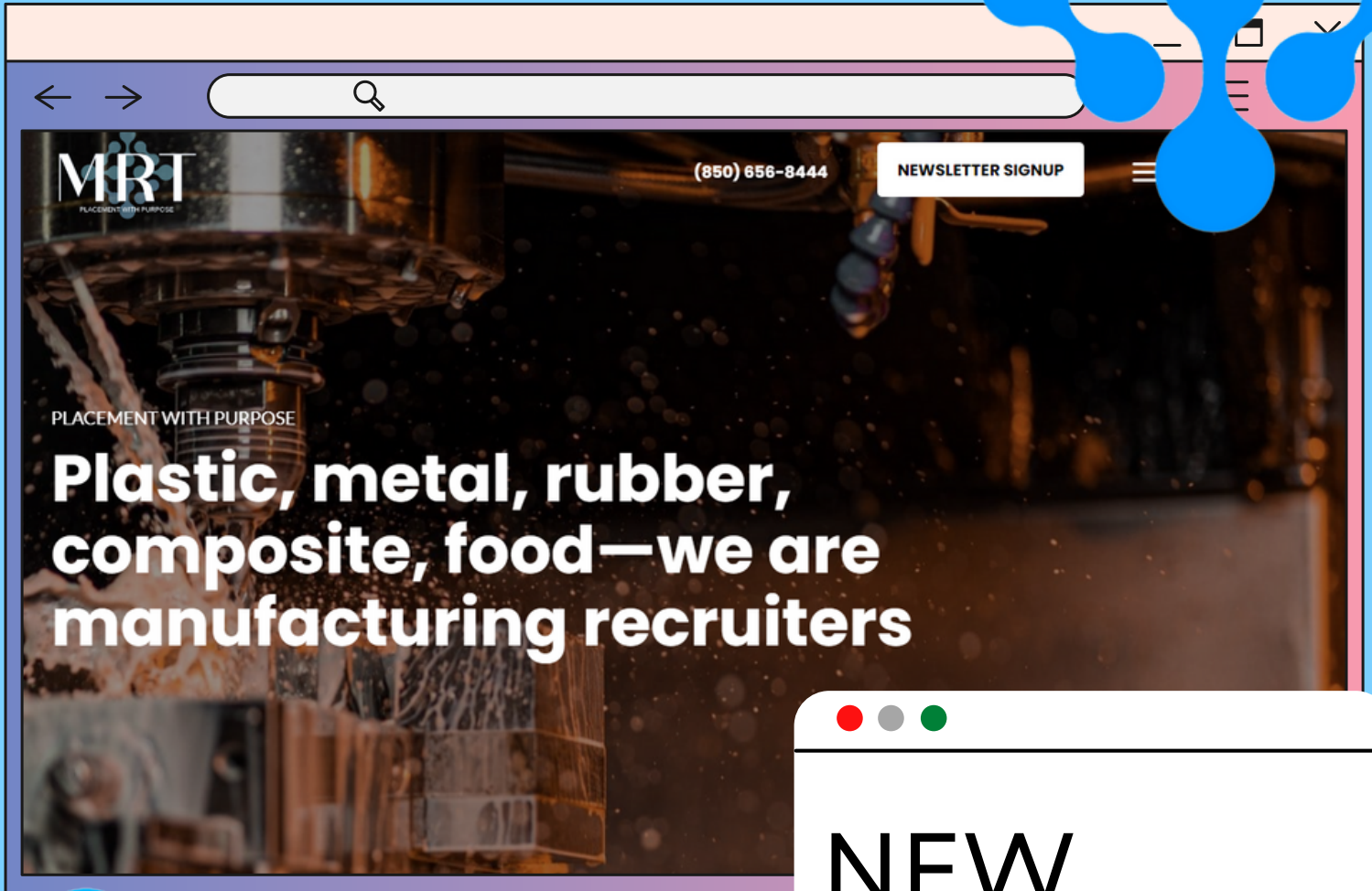
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NEXT STEPS

Kathy Hedrick joined MRT as our lead Contract Staffing Manager. With more than 15 years of Contract Staffing experience, Kathy knows the solutions temporary staffing can bring to any business. To learn more about our offerings, reach out to Kathy. We look forward to working with you.

Management Recruiters of Tallahassee



**NEW
WEBSITE!**

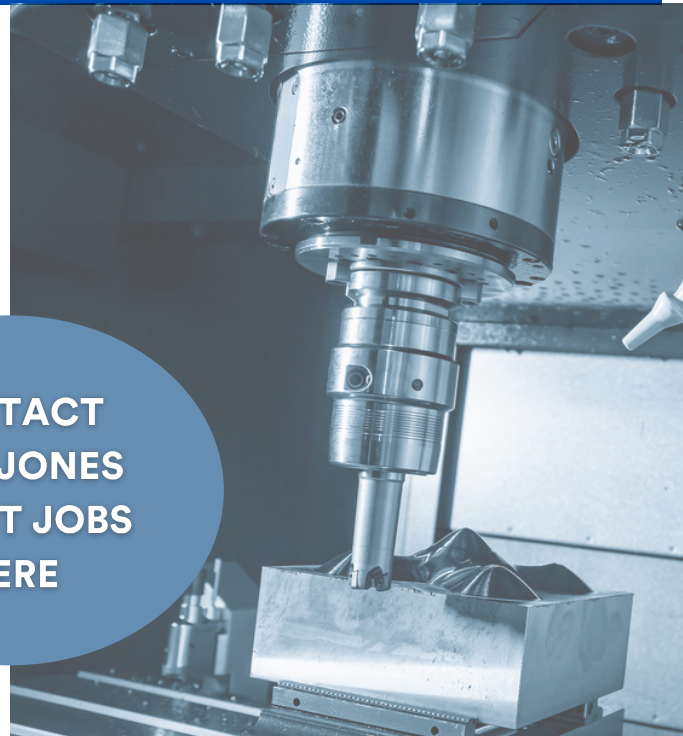
HEAD TO

WWW.MRRECRUITER.COM



**A HUGE THANK YOU TO
THE WHOLE TEAM AT
RECRUITER WEBSITES!**

JOB OPENINGS



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MIKE JONES
ABOUT JOBS
HERE**

PLANT MANAGER

Utah
for medical device company

MAINTENANCE & TOOLING MANAGER

San Antonio, TX
for injection molding company

PLANT MANAGER

East Texas
for packaging company

ENGINEERING MANAGER

Minneapolis
medical device machining

GEAR ENGINEER

Hartford, CT

TOOLING ENGINEER

Atlanta
for injection molding company

WHERE MARKETS, MOVEMENTS, AND
MONUMENTAL MOMENTS ARE DISCUSSED.



There is a huge skills gap causing one-half million manufacturing jobs to go unfilled. According to the latest Gartner report, only 16% of new hires have the skills they need to do the job. To combat these issues, contracted employees can use their highly specialized skills to relieve pressure within your business. Staffing agencies such as MRT, can prescreen qualified candidates saving your company time and money.

[WATCH HERE](#)



Contract staffing opens many doors and opportunities that you do not always get with permanent roles. If you find the working environment is what you are looking for, you can work with your staffing agency or employer to look for permanent work within the company.

[WATCH HERE](#)

EMPLOYEE SPOTLIGHT - MIKE ABATE

CONNECTING LIFE'S OBSTACLES TO THE BIGGER PICTURE

Mike's previous experience and love for golf have given him countless skills to support his recruiting career. Through golf, he has learned to remain calm, be patient, and look at the big picture when talking to candidates and clients. He understands that searching for a job is often very overwhelming and recognizes how critical a candidate's attitude, patience, and determination are when searching for a job. Similarly, these attributes are crucial in golf and Mike has been able to transfer these skills as an Executive Recruiter at MRT.

[READ MORE](#)



NOVEMBER PLACEMENTS

TELECOMMUNICATIONS

- Night Shift Production Supervisor
- Document Control Specialist
- Fiber Optic Production Manager

HEAVY EQUIPMENT

- Regional HR Manager

SUPPLY CHAIN DISTRIBUTION

- Administrative Specialist

AUTOMOTIVE

- Maintenance and Tooling Manager



PLACEMENT WITH PURPOSE

Contact Us
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