

FROM A RECRUITER'S DESK

*Management Recruiters of Tallahassee
Monthly Newsletter*



HOW TO PREPARE FOR LAYOFFS

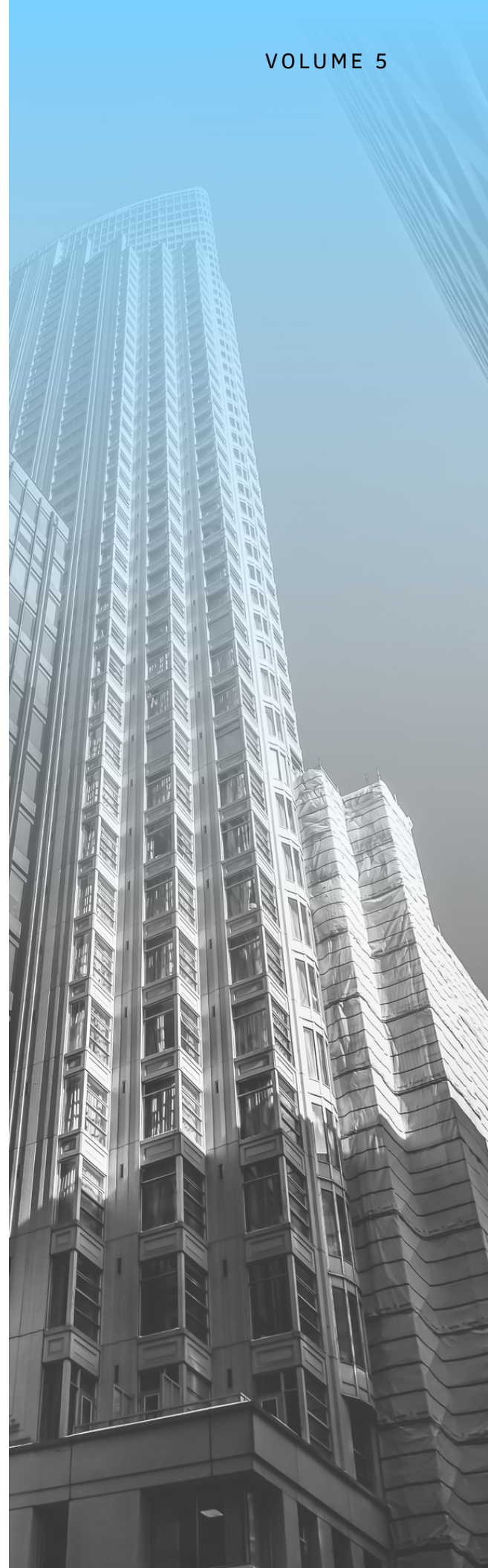
In the past few weeks, reports in the media have indicated the chances of a recession are rising. This has caused concern, as many fear companies will begin to lay employees off in the coming months. We have seen and studied the data and know the concerns of the workforce come from the worries of the unknown.

We want to bring some calm to the storm and share our advice on how to handle the stress or unease that you may be feeling. We know times of uncertainty can bring out negative emotions, but with a few actionable steps after reading this article, you may be more comfortable moving forward.

For Employers:

First, it is important to remain impartial and transparent. Allow your team to understand what is happening and why. Answer questions and be open and honest in answering them. Be empathic and understand that your team must make hard decisions.

Ensuring the team fully comprehends the plan and course of action is equally important. Everyone needs to be on the same page. If your company does have to resort to layoffs, ensure you are handling every individual with respect and give them your undivided attention.



***AN ESTIMATED 22 MILLION JOBS WERE LOST GLOBALLY DURING THE 2008/2009 RECESSION**

Offer as much support as possible including being a valuable reference when they begin looking for other jobs.

For Employees:

It is always good to be prepared. Even if layoffs have not happened within your company, unexpected events happen. This means, you should keep your resume updated. It is easy to forget your accomplishments and things you have done in your role that have impacted your company, both big and small. Always keep a running list that you can add to your resume.

If layoffs do begin and you find yourself unemployed, give yourself some time to reflect. You may be angry, upset, or anxious, but understand that this is not your fault. Talk openly with close and trusted family and friends and let yourself heal. Once you are ready, turn to networking sites like LinkedIn to find new opportunities and connect with others that may be going through a similar situation. On a positive note, you already have your resume ready to go.

“*You have two job vacancies essentially for every person actively seeking a job, and that has led to a real imbalance in wage negotiating,*”

Fed Chair Jerome Powell



Since the late 80s we have seen the ups and downs of the economy and with that, layoffs. We understand the trials and tribulations of the times for both employer and employee. We are always prepared to help guide individuals who have been laid off or are looking for the next opportunity, as well as helping companies pick up the pieces and realign their business after a layoff. The first few months after layoffs for both employee and employer can be critical. Our recruiters have over 80 years of combined experience and can be a useful resource during this transition period.

Reach out to us today to learn more about our service offerings or if you need any career or company consulting.

PLACEMENT WITH PURPOSE!

Sincerely,

- The MRT Team

*From a recent CNBC article, "Great Resignation? Why it's not a good idea to quit just before a possible recession"

JOB OPENINGS

**CONTACT
MIKE JONES HERE
ABOUT JOBS**



PLANT MANAGER

Chicago area
for a plastic injection molding firm

CORPORATE SENIOR BUYER

Charlotte, NC area
for plastic injection molding but will take someone
from any manufacturing firm

PRODUCT SPECIALIST

Seattle, WA area
for a profile extrusion firm

PLANT MANAGER

Madison, SD area
for a plastics firm



Consulting Corner

WHERE MARKETS, MOVEMENTS, AND
MONUMENTAL MOMENTS ARE DISCUSSED.

From a company's point of view - a flawed hiring process or being indecisive, even with a good hiring approach - will cause them to lose a candidate and then wonder why. On the job seeker side - they are in demand and know it, but if they are not bringing their A+ game to the table, they will lose out and the company will pass.

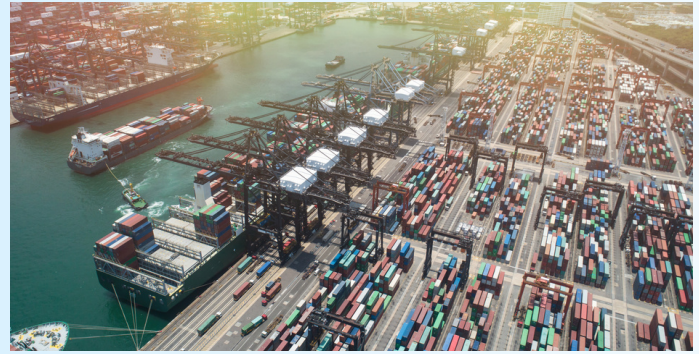
[WATCH HERE](#)



Learning to effectively engage and retain Gen Z talent is the key to success for any team and the next big challenge recruiters need to prepare for. The Gen Z workforce is looking for more from their company than ever before, but they are also bringing more talent and passion to the office than any generation before.

[WATCH HERE](#)

[SUBSCRIBE TO OUR YOUTUBE CHANNEL](#)



RECENT BLOG POST -

RESHORING AND THE NEW ERA OF MANUFACTURING

At the beginning of 2021, 1,800 U.S. firms were planning to reshore their business or parts of their business, which projected to bring 220,000 new jobs back to the U.S. Why this sudden rush to reshore?

Companies Want a Shorter Supply Chain.

[READ MORE](#)

RECENT BLOG POST -

INFLATION AND SUPPLY CHAIN ISSUES: WILL IT EVER END?

The annual inflation rate reached 8.6% in May of this year, and coupled with an already sensitive supply chain, it is critical that companies take action to keep their profitability positive while retaining their staff in an extremely candidate-driven market.

[READ MORE](#)

EMPLOYEE SPOTLIGHT - MATTHEW MCCALLISTER

Gen Z

Matthew McCallister, a future Gen Z graduate of the class of 2023, will share how drastically his view of recruiting has changed since joining our firm in December of 2021 as our Marketing and Research Assistant. Matthew will also share his perspective and advice to recruiters as a part of Gen Z and a future member of the working class, and how he has impacted MRT.

[READ MORE](#)

EMPLOYEE SPOTLIGHT - JIMMY CARTER

Contract Staffing

Being an innovator is one of Jimmy's strong suits, as is creative problem solving and being a measured risk-taker to drive consistent bottom-line improvements for the companies he works with. With the recent growth of the contract workforce, Jimmy answered a few questions regarding his insights on the contract staffing field.

[READ MORE](#)



RECENT PLACEMENTS



CONTRACT MANUFACTURING

- VP of Engineering
- Engineering Manager
- Senior Business Development Manager
- VP of Operations

CONSUMER PACKAGING

- Maintenance Manager

MEDICAL

- Production Planner/Buyer

INDUSTRIAL

- Production Quality Lab Manager

PACKAGING

- FEA Engineer

OEM MACHINE MANUFACTURING

- President and CEO



PLACEMENT WITH PURPOSE

Contact Us
mrrecruiter.com
(850) 656-8444