

FROM A RECRUITER'S DESK

*Management Recruiters of Tallahassee
Monthly Newsletter*



UNCOVERING & OVERCOMING THE PAIN POINTS IN HIRING

OUR NEW SERIES COVERS TWO NEW PAIN POINTS EACH MONTH AND SOLUTIONS TO MOVE FORWARD

Why are employers struggling to retain talent?

Lack of growth opportunities and overworked employees are two places to start.

Growth Opportunities

The availability of growth opportunities allows employees to see possibilities for their future. A clearly defined path of upward mobility for each employee fosters an environment of motivation and willingness to continue their careers within your company.

Overworked Employees

The Great Resignation has revealed employees' most desired working environments, one of them being a balanced work-life schedule. Employees want to have time off to relax, rejuvenate, and spend time exploring hobbies or furthering their education. Often, employees want opportunities for flexible schedules, or even better, a hybrid work model. Consider allowing your employees to take a Friday off when a goal is met or give away extra vacation time when quarterly reviews are stellar. Giving your employees the time off they need without criticizing them is necessary.

[READ MORE](#)





WEBINAR EVENT

Webinar event hosted by MRT's Co-Owners
Jerry Jones and Craig McMillan:

Uncovering and Overcoming the Pain Points in Hiring

DAY	TIME	HOSTS
SEP. 14	11AM	JERRY JONES CRAIG MCMILLAN

[REGISTER FOR VIRTUAL PRESENTATION HERE](https://www.mappinc.com/events/webinar-uncovering-and-overcoming-the-pain-points-in-hiring/)

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JOB OPENINGS



**CONTACT
MIKE JONES
ABOUT JOBS
HERE**

OPERATIONS MANAGER

Greenville, SC area
for a custom injection molder

GEAR ENGINEER

New England
for a custom gear manufacturer

SALES MANAGER

Remote
medical device/injection molding

QUALITY ENGINEER

Woodville, WI
for a plastic injection molder in the medical industry

PLANT MANAGER

Grand Rapids
polymer

ASSISTANT PLANT MANAGER

Dallas, Texas
for an injection molding/blow molding firm

PRODUCT SPECIALIST/ENGINEER

Tacoma, WA or Asheboro, NC
for a proprietary profile extrusion company

ENGINEERING MANAGER

Minneapolis area
for a medical device manufacturer

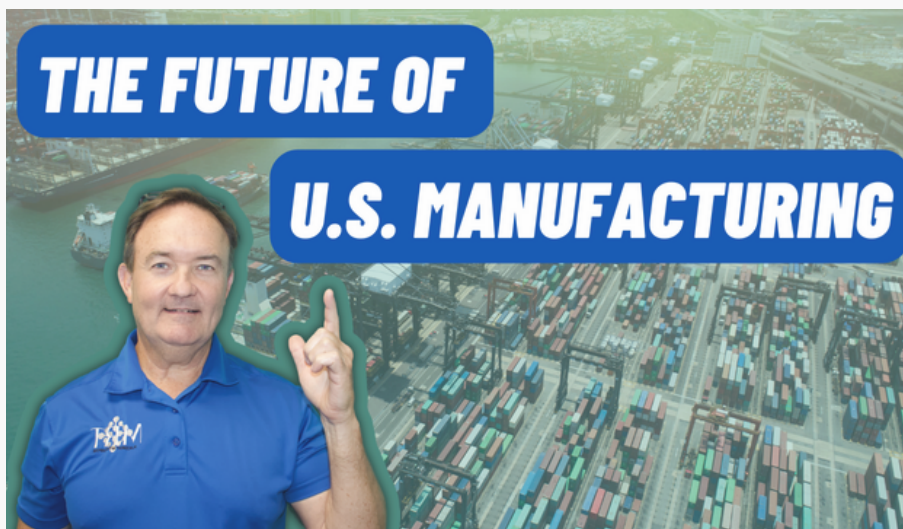
SALES MANAGER

East Coast- can be remote
for films

WHERE MARKETS, MOVEMENTS, AND
MONUMENTAL MOMENTS ARE DISCUSSED.

A bad hire can cost a company 30% of the hire's first-year salary, according to the U.S. Department of Labor. The longer the open position stays unfilled, the more money a company loses. The worse hires a company onboards, the more time wasted on supervising the underperforming employee. Time is money and these bad hires can add up.

[WATCH HERE](#)



400,000 new jobs in the U.S. are predicted to be created due to reshoring, according to the Reshoring Initiative 2021 Data Report. U.S. manufacturing is massively supported by U.S. Americans. The higher price of a domestically manufactured product often is purchased over a more inexpensive foreign manufactured product.

[WATCH HERE](#)



RECENT BLOG POST -

ARE JOB INTERVIEWS GETTING OUT OF HAND?

According to a Robert Half survey, 62% of professionals lose interest in a job if they don't hear back within two weeks of the initial interview. An established timeline and quick responses are easy ways to retain applicants for the open job. An unorganized hiring process can cause the need for too many interviews.

[READ MORE](#)



RECENT BLOG POST -

THE IMPACT OF THE CHIPS AND SCIENCE ACT

For our industries, we are eager to see the effects the CHIPS and Science Act will create. Supply chain issues have become one of the biggest challenges within our industries. The CHIPS and Science Act can uncover the vulnerabilities in our supply chain and move the states to more domestic infrastructure.

[READ MORE](#)

EMPLOYEE SPOTLIGHT - JAZMYN DENNIS

PROJECT RECRUITER, PERSONAL TRAINER, MASTER'S GRADUATE

Running her own business, graduating with a master's degree, and working full-time at MRT. We are here to celebrate our Project Recruiter, Jazmyn Dennis, and her impact on our team. Jazmyn says her busy schedule is a handful, but she "wouldn't change a thing". She says it has taught her how to lead a balanced life and to apply what she was learning in the classroom directly to her business.

[READ MORE](#)



RECENT PLACEMENTS



BUILDING PRODUCTS MANUFACTURING

- Supply Chain and Logistics Manager

PLASTICS/PACKAGING

- Shift Foreman/Team Lead

ELECTRONICS DISTRIBUTION

- Senior Talent Aquisition Specialist

AUTOMOTIVE

- Regional Maintenance Planner

TELECOMMUNICATIONS

- Maintenance Mechanic
- Quality Engineer

METALS/PLASTICS

- President



PLACEMENT WITH PURPOSE

Contact Us

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